

COMPANY PROFILE

GENERAL INFORMATION:

A. Name of Organization : TAHANANG WALANG HAGDANAN, INC.

B. Address : 175 Aida St. Marick Subd. Cainta, Rizal 1900, Phils.

Telephone Numbers : (632) 655-0055;655-0812;655-0059;655-8038

Telefax : (632) 655-4580

Website : www.tahanangwalanghagdanan.org

C. Board of Directors:

1. Sr. M. Valeriana Baerts, ICM	- Chairman / Founder
2. Mr. Manuel V. Agcaoili	- President / CEO
3. Engr. Felix M. Gonzalez	- Chairman – Finance Committee
4. Sr. Mechtilde Alabanza, ICM	- Board Member
5. Sr. Roos Catry, ICM	- Board Member
6. Sr. Josefina Diaz, ICM	- Board Member
7. Sr. Marieke Gielkens, ICM	- Board Member
8. Rev. Fr. Reynante Tolentino	- Board Member
9. Rev. Fr. Bienvenido Miguel, Jr.	- Board Member
10. Rev. Msgr. Arnel F. Lagarejos	- Board Member
11. Mrs. Maryjo Marcelo	- Board Member

D. Department Heads and Managers:

Ms. Joy C. Garcia	- Executive Vice President / COO
Ms. Miamin M. Garcia	- Finance Director
Ms. Lolita M. Tuazon	- Sales & Marketing Director
Ms. Angelita B. Evangelista	- Workshops Operation Director
Ms. Virginia E. Montilla	- Administrative & Social Services Director
Ms. Angelita G. Villafuerte	- Strategy Research and Planning Dir
Ms. Theresita G. Lloren	- PR/Resource Development Dir
Ms. Riza Lagunero	- Accounting Manager
Ms. Virgie Batuigas	- Manager Treasury
Mr. Lito Derigay	- Production Manager
Ms. Rowena J. Mondejar	- Marketing Manager
Ms. Claire S. Llenares	- Human Resource Manager
Mr. Benjamin T. Lagunero	- Material, Management and Control
Ms. Maricel A. Candole	- Public Relations and External Affairs Manager

E. Type of Agency : Non-stock, Non-Profit and Non-government Organization (NGO) providing Rehabilitation and Vocational Training for Persons with Disability.

BRIEF HISTORY

Tahanang Walang Hagdanan, Inc. on its 38th year is a non-stock, non-profit and non-government organization that aims to uplift the lives of Persons with Disability by providing livelihood projects. The center is located in Cainta Rizal, which is about 15 kms. East Manila. It has five workshops, six housing units and three independent living quarters for trainees who came from far provinces. It is rehabilitation and skills training center with sheltered workshops where the people with disabilities are trained to be productive and self-reliant members of the society.

This was established on February 21, 1973 with the help of the Belgian Government which shouldered 75% of the construction cost and by Archdiocese of Manila for the acquisition of the lot that is leased for free.

The center has five workshops, which is the only source of income of the disabled workers and staff. Metalcraft, Woodcraft, Needlecraft, Packaging and Handmade Paper Making. Aside from the livelihood projects, TWH also accepts donations, conducts fundraising projects and write project proposals to funding agencies to sustain the welfare services and administrative cost.

Legal Basis:

Foundation Day – February 21, 1973
Official Registration Date - July 19, 1973
Officially Registered with:

SEC – Securities and Exchange Commission
PHIL. EXPORTERS Confederation, Inc. (Phil export)
DSWD

Affiliation:

Local : Department of Social Welfare and Development (DSWD)
Philippine Charity Sweepstakes Office (PCSO)
Philcoched
International : House With No Steps- Australia
Leonard Cheshire Disability – UK
Far Eastern Regional Cheshire Homes – Malaysia and Singapore

MISSION:

- ❑ To assist the disabled in the physical and emotional rehabilitation, and help them prepare for their integration into the mainstream of society.
- ❑ To equip persons with disabilities with skills and knowledge through education and trainings.
- ❑ To provide temporary shelter, medical and welfare assistance to indigent disabled and their families.
- ❑ To uplift the standard of living/economic conditions of the disabled through employment and job placement.
- ❑ To educate the public and promote social awareness concerning persons with disabilities.
- ❑ To fight against discrimination, exploitation and aggression and to advocate for the rights of persons with disabilities, especially women.
- ❑ To promote independent living to disabled individuals.

OBJECTIVES:

- ❑ To equip the disabled with skills and knowledge for their integration into the mainstream of society by:
 - Exposing them to “on-the-job” skills training programs in the workshop of metalcraft, woodcraft, needlecraft, paper-making, in information technology works and in packaging.
 - Educating disabled young adults through regular classes and special education from elementary to college.
 - Developing enterprises that can be managed by the disabled themselves, which can compete in commercial situations, so that eventually, they may become self-reliant individuals.
- ❑ To give shelter and other welfare assistance to severely disabled who cannot cope with workshop routines.
- ❑ To bring the disabled closer to their own communities through regionalization approach. Through the efforts of Tahanang Walang Hagdanan, there are now 24 affiliated homes for the disabled all over the Philippines:

PROGRAMS AND SERVICES:

1. Rehabilitation and Vocational Training – teaching the disabled employable skills.
2. Educational Program – provides education for young disabled that are integrated into regular classes as well as for those who can benefit from the 3 basic R’s.
3. Job Placement – assists the disabled to find employment in regular workforce. Employers are also encouraged to accommodate disabled workers into their regular workforce.

4. Mobility Aid Assistance – assist indigent disabled to acquire wheelchairs and other mobility aid devices with a counterpart from the family of the beneficiary. Repair of wheelchair is given on a case-to-case basis.
5. Prosthesis and Brace Acquisition – manufactures low cost prosthesis and braces.
6. Sports/ Recreational Development Program – encourages participation of disabled in sports and other recreational activities to enhance their social interaction, which can be the best way to motivate them to lead a useful life.
7. Microfinance Program - assist the handicapped in small business in their own community through small loan.
8. Other Welfare Services – assist the disabled in shelter, medical and referrals to other agencies for other services not offered by TAHANANG WALANG HAGDANAN, INC.
9. Community Service Program / Community-based Rehabilitation Program – extending rehabilitation services to disabled people in rural and depressed communities through training CSP/CBR volunteers and community education.

VII. PRODUCTS:

□ Metalcraft

Cane	Hampers	Walker
Crutches	Light metal decors	Wind chime
Candle Holders	Mirror w/ steel shelf	Wheelchairs
Flower Pot Holders	Towel racks	School chairs

□ Woodcraft

1. Novelty items:

Bread Cutting Tray	Candleholders	Picture frames
Book ends	Duck tissue	Resurrected Christ
Bookstand	Jumbo tissue holder	Spanking rod
CD racks	Napkin holders	Tissue holders
		Wooden Cross

2. Household items:

Bed trays	Mug holder / mug tree	Table napkin holder
Cutting boards	Cheese board	Fruit bowl
Hot pads	Banana holder	Glass coaster w/ cabinet
Knife blocks	Magazine rack	Nativity sets
Plate & saucer rack	Wind chimes	

3. Furniture's:

Kiddie set	T.V. table	Coffee table
Folding chairs	Mirror w/drawers	Japanese table
School chairs	Table	Wall lamp
Headboard lamp	Oval lampshade	Yin-yang lampshade

4. Educational Toys / Manipulative Materials

ABC Sandpaper	Cursive Big and Small	Table blocks
Puzzles	Wooden jeep	Tic tac toe big & small
Carpenter bench	Tool kit	Color & shape
Inch Cube	dressing frames	Numbers & Counters
Garden tools	Pink Tower	Building Blocks
Beads & Barrel	Threading Shape	Peg Board

□ Wood and Bamboo Items

Boat shape tray	Chocolate Box	Picture frame
Bed tray	File organizer	Serving tray
Boxes (giveaways)	Magazine rack	Tissue box holder
Calling card holder	Letter organizer	Wine holder
Desk Organizer	Pen Holder w/ clock	

❑ **Tetrapak Items**

Animal figure key chain	Pencil case w/ cover	Mini cabinet
Certificate frame	Scratch box w/ pen	Handy mirror
CD rack	Tissue box rectangle	Picture frame
Clipboard long & short	Tray	File organizer
Letter organizer	Pyramid Clock	Table & chair sets
Wine holder		

❑ **Sewing**

Shopping Bags (Catcha)	Kitchen Mate Covers	Hot Pad	Apron
Shoe covers	Maong bag	Cooler bag	
Coin purse	Catcha Wallet	Pencil case	

❑ **Handmade Paper**

Cards	Bookmarks	Fan
Bags	Lampshades	Folder
Memo pad	Notebook	Handmade paper
Invitation	Picture Frame	Tissue Holder

VIII- STORE OUTLET

- ❑ Giftshoppe Store TWH main Branch
- ❑ Market Market – Fort Bonifacio Taguig
- ❑ Greenhills

BANK REFERENCES:

Account Name	Bank	Account Number
Tahanang Walang Hagdanan, Inc.	Philippine National Bank -Rosario Branch,	140232900014
Tahanang Walang Hagdanan, Inc.	RCBC - Ortigas Branch,	1004-07254-2
Tahanang Walang Hagdanan, Inc.	Land Bank of the Philippines-Cainta branch	1401-0431-83